

February 2023

Dear Candidate

Assistant Director for Education Services: Sandwell MBC
Salary: £79,387 to £90,482 HAY2

Thank you for your interest in the Assistant Director for Education Services post here at Sandwell Council. I am proud of the fact that children's services in Sandwell are changing. Following a successful Ofsted inspection of local authority children's services in 2022, across the partnership we are seeing continued improvements.

We are ambitious for children and young people and want the very best outcomes for every child across the borough.

You will be aware from your knowledge of Sandwell or the research you have undertaken that Sandwell as a place is a borough that comprises of 6 distinct towns – we have a 2030 vision that sets out our aspirations for the borough and includes providing children and young people with the best start in life. Sandwell is a thriving, optimistic and resilient community. It's where we call home and where we're proud to belong - where we choose to bring up our families, where we feel safe and cared for, enjoying good health, rewarding work, feeling connected and valued in our neighbourhoods and communities, confident in the future, and benefiting fully from a revitalised West Midlands.

As the Assistant Director for Education Services you will progress our ambitions for children and young people and contribute to the strategic development of educational outcomes for children. You will lead a dedicated team and work across the entire children's system to improve the life chances of our young population.

You will be responsible for: Education across all phases, including Early Years education and childcare, Learning and Advisory Support and the Education of Vulnerable Children.

Michael W Jarrett MBE, Director of Children and Education (DCS)
CHILDREN & EDUCATION DIRECTORATE
Sandwell Metropolitan Borough Council, The Council House, Oldbury, West Midlands, B69 3DE

Telephone: 0121 569 8338
Switchboard: 0121 569 2200
Email: michael_jarrett@sandwell.gov.uk
Web: www.sandwell.gov.uk

The successful candidate will have senior management responsibility for education and school improvement services across Sandwell. As a former Headteacher with a proven track record of improvement and strategic planning you will lead a team of school improvement professionals to drive improvements across all phases of education and therefore you will understand how to deliver effective leadership, build good stakeholder relationships and develop a strategically aligned and values based organisational culture in order to achieve high quality outcomes.

Day to day operational control and development of the service in accordance with Council Policy and as directed by the Director of Children's Services and Education (DCS). High level professional advice to the Council, Cabinet and elected members on all associated service areas/functions. The Assistant Director will lead/chair corporate/public working groups and will ensure the co-ordination of cross service working.

You will have overall responsibility for the efficient management of Education Services and, in liaison with the Finance Officer, be responsible for the preparation of an annual business plan for the service so that potentially volatile annual budgets are managed effectively. This requires the post holder to maintain oversight of the DSG – Schools Block and elements of the Central School Services Block.

Our Values: Trust, Unity and Progress make us unique; they define how we do things and are reflected in the way we behave. They are important to us, guiding and shaping our organisational culture. Our values are key to us achieving Sandwell's Vision 2030 and also guide us when we recruit.

Yours sincerely



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